

SCUOLA	Scienze giuridiche ed economico sociali
ANNO ACCADEMICO	2014/2015
CORSO DI LAUREA MAGISTRALE	Scienze delle amministrazioni e delle organizzazioni complesse Curriculum: public management
INSEGNAMENTO	Labour law and industrial relations in the public sector
TIPO DI ATTIVITÀ	Affine (I modulo), Caratterizzante (II modulo)
AMBITO DISCIPLINARE	Formazione interdisciplinare (I modulo), giuridico (II modulo)
CODICE INSEGNAMENTO	17402
ARTICOLAZIONE IN MODULI	SI
NUMERO MODULI	2
SETTORI SCIENTIFICO DISCIPLINARI	Ius/17 (I modulo: cfu 3); Ius/07 (II modulo: cfu 6)
DOCENTE RESPONSABILE (MODULO 1 e 2)	Bellavista Alessandro PO Università di Palermo
CFU	9
NUMERO DI ORE RISERVATE ALLO STUDIO PERSONALE	162
NUMERO DI ORE RISERVATE ALLE ATTIVITÀ DIDATTICHE ASSISTITE	63
PROPEDEUTICITÀ	Nessuna
ANNO DI CORSO	Secondo
SEDE DI SVOLGIMENTO DELLE LEZIONI	http://portale.unipa.it/facolta/scienzepolitiche/calendari-lezioni/
ORGANIZZAZIONE DELLA DIDATTICA	Lezioni frontali
MODALITÀ DI FREQUENZA	Facoltativa
METODI DI VALUTAZIONE	Prova Orale
TIPO DI VALUTAZIONE	Voto in trentesimi
PERIODO DELLE LEZIONI	Primo semestre
CALENDARIO DELLE ATTIVITÀ DIDATTICHE	http://portale.unipa.it/facolta/scienzepolitiche/calendari-lezioni/
ORARIO DI RICEVIMENTO DEGLI STUDENTI	Prof. Alessandro Bellavista Martedì dalle 10.00 alle 12.00 c/o il Dipartimento di Diritto Privato Generale (Facoltà di Giurisprudenza) Via Maqueda, 172

RISULTATI DI APPRENDIMENTO ATTESI

Conoscenza e capacità di comprensione: The Course will take students through the central issues of the public employment and collective relations in Italian public administration and discuss these from a multidisciplinary perspective.

Capacità di applicare conoscenza e comprensione: Student will engage in theoretical analysis of the rule and applied learning. In particular, they will study jurisprudential cases (court of cassation, constitutional court). They will also demonstrate their communicative abilities, in writing and in presenting their solutions about concrete case-studies.

Autonomia di giudizio: Students will be able to analyze complexity of regulatory regime dealing

with some crucial concerns: 1. Multi-level regulatory systems: legal and contractual; 2. dialectic between the political leadership and public management; 3. dialectic between public regulatory technical and models of discipline private.

Abilità comunicative: Students will present and discuss relevant literature, will be called also to discuss and propose solution for case studies in class, as well as discuss personal research on some topics.

Capacità d'apprendimento: Students will acquire skills that are required for self-studies of the literature on the subject.

OBIETTIVI FORMATIVI DEL MODULO 1: This part examines the general topics of industrial relations in the public sector.

MODULO 1	Industrial relations in the public sector
ORE FRONTALI 21	LEZIONI FRONTALI
3	Introduction
2	The concept of industrial relations
2	Collective bargaining
2	Representation and trade union representation
2	Unilateral and bilateral regulation in the public sector
2	Strategic choice in reforming public service employment
2	The logic of collective action
2	Transformation of public service employment
2	The public sector in the crisis
2	Employment and wage developments in public administration before and after the crisis
TESTI CONSIGLIATI	Bach-Bordogna, Varieties of new public management or alternative models? The reform of public service employment relations in industrialized democracies, in International Journal of Human Resource Management, 2011, p. 2281 ss.; Bach-Bordogna, Reframing public service employment relations in European Journal of Industrial Relations, 2013, p. 279 ss.

OBIETTIVI FORMATIVI DEL MODULO 2: This part examines the structure of employment law in the public sector.

MODULO 2	Labour law in the public sector
ORE FRONTALI 42	LEZIONI FRONTALI
2	Introduction
2	Labour law in the private and public sector
4	The history of public sector employment
2	The contract of employment
2	Privatization and contracting in public labor relations
4	Constitutional principles and the systems of sources
4	The figure of the public employer: the public manager
2	The managerial responsibility
6	The discipline of public employment
4	The power steering
2	The disciplinary power
4	Merit pay and performance-related pay
2	The Italian so-called Brunetta reform
2	The future of public service
TESTI	Pollit-Bouckaert, Public Management Reform, Oxford, 2004

CONSIGLIATI	
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